

JANE PLAYER

RISK MANAGEMENT, COMPLIANCE AND GOVERNANCE

Jane Player will bring to any board cross cultural empathy and sensitivity having worked in EMEA, ASIA, ME and the USA on cross border negotiations and investigations for over 20 years. She has a number of language skills and significant experience in helping companies navigate complex issues in relation to various stakeholder engagements. She also has extensive management experience including leading complex remuneration negotiations. Jane's expertise ranges over a number of diverse sectors to include telecoms and IT, natural resources, infrastructure, Hotels and Hospitality and life sciences.

Jane has advised boards in relation to internal investigations of bribery and corruption issues and general compliance requirements. She achieves success delivered through strong but empathetic listening capability aligned with an ability to connect complex detail to pragmatic commercial rationale.

Jane is an accredited and active leading international **Mediator**, experienced as a neutral, advising and assisting corporates.

She is an experienced member of a policy committee and was a member of an Executive Board of law firm management for over 20 years.

- Strategic legal analysis
- High level risk assessment
- People leadership and development
- Policy development
- Complex negotiations
- Compliance frameworks

AREAS OF SPECIALITY

- Risk – strategic thinker with deep knowledge for cross cultural and cross sector experience in risk management covering EMEA and USA
- Governance and compliance
- Organisation and management – clear track record in leadership and management
- Legal Advice – leading international mediator assisting corporate organisations to avoid and resolve disputes at an early stage

ACHIEVEMENTS

- Corporate Livewire 2015 Legal Awards in the category Commercial Mediator of the Year – UK.
- 2014 Women in Business Law, Litigation category, Legal Media Group in their Experts Guide.
- Named as one of top 11 Women in Business for Litigation 2014.
- Super Lawyer of the Year in 2013.
- Voted winner of Client Choice Award for UK Litigation in 2012.

COMMITTEE AND ADVISORY RESPONSIBILITIES

1. Lead, as key influencer, a committee to assess key product liability risks across multiple countries/cultures to develop policies to protect both IP and future commercial success.
2. Advised FTSE 100 bribery investigation in Asia and Europe arising out of a corporate procedure/value chain which required change management and resulted in a roll out of new procedures and policies internally.
3. On the Executive Committee of IMI, an international mediation institute as well as on the board of Commercial Mediators Group and has, throughout her career to date, looked at ways to help corporate clients manage their risk at an early stage to avoid crises and disputes.

EXECUTIVE COMMERCIAL BUSINESS EXPERIENCE

King & Spalding International LLP

2012 to 2017

King & Spalding International LLP is a global law firm with offices throughout EMEA and the USA.

- Member of the policy committee for assessment of equity partnership.
- Head of the Disputes Team in London, managing a team of 25 with an annual revenue of £13m.
- Clients involve a wide range of both technology start ups to multinationals where frequent advice to the board is required.

Bird & Bird LLP

2002 to 2012

Bird & Bird LLP is a well known specialist technology law firm operating in 18 jurisdictions in Europe and was an Executive Director on the Executive Board of the firm.

- Created and became Head of the International Disputes Team managing 120 lawyers in 21 offices in Europe and Asia; leading the strategy for growth and building an annual revenue for the group of £23m.
- Advising a number of FTSE 100 boards on risk, bribery and corruption compliance policies, product liability and strategic growth metrics reviews.
- Numerous experiences of business plan preparation and audits.
- Developing a risk curve product, working directly with boards of corporate clients who wished to have a risk audit to reflect the legal risk for future business strategies recognised in corporate business plans.

DLA

1992 to 2002

Partner with the national firm of DLA before its merger with a USA law firm.

- Head of the London Disputes Team.
- Member of the executive group of national dispute team leaders.
- Head of the Legal Graduate Recruitment Schemes for the firm.

MEMBERSHIPS

- ICC
- IMI
- In Place of Strife
- Professional Boards Forum
- Women on Boards

EDUCATION

- LLB Law Exeter University 2:1
- LSF Bristol
- Qualified as a solicitor 1987
- Qualified as a mediator 2001

LANGUAGES

- French
- Spanish (conversational)
- Italian (basic)

INTERESTS

- Theatre, Tennis, Golf, Rugby, Skiing and family (3 teenage boys to keep my negotiating skills alive!)